

IN COLLABORATION WITH



# Energy, Creative Collaboration and Wellbeing in organizations



**13-16 JUNE 2019**

Ex-Convent S. Giovanni Battista, Celleno.  
Viterbo, ITALY

**LIMITED ENROLLMENT EVENT**  
Registration is subject to availability

**INFO & REGISTRATION**  
[ecw@ilnodogroup.it](mailto:ecw@ilnodogroup.it)

The tradition of **Group Relations Conferences** ([www.tav institute.org](http://www.tav institute.org) and [www.grouprelations.com](http://www.grouprelations.com)) has generated extraordinary ideas and intuitions regarding unconscious collective thought processes, images, emotions, anxieties, defensive responses and the impact these reactions have on a system to “stay on task”. It is our responsibility to explore and create structures which nurture wellbeing and vitality in the systems we live in.

**Our proposal is to offer a Group Relations Conference where traditional methods, internationally practiced for over sixty years, will focus on the dimension of the body and of energy as well as on their sustainable relationship with the environment.**

## THE PRIMARY TASK

---

**The primary task of this conference is to offer participants the opportunity to explore how awareness of resources, energy and creative collaboration can introduce wellbeing into the organisations to which they belong.**

The challenge of this work is to extend the field of attention to the unconscious as it manifests itself at the level both of the body and of the matter.

Interdependence and relatedness, essential for any kind of systemic thinking, will also be explored during the events that facilitate learning through contact with individual and group energy and our relationship with nature and other resources.

## METHODOLOGY

---

The conference is a temporary organisation shaped by the collaboration of the participants and of the staff. Learning is experiential and based on the study of the here and now.

Residence is required: it is part of the learning as well as the observation of the web of relationships developed in the course of the conference’s events. This method requires self-reflection and encourages a free spirit of research and thinking.

# WHO IS THIS CONFERENCE FOR?

---

The conference is directed at individuals, from all walks of life, **who are interested in understanding groups, organisational dimensions and the evolutionary level found in the social contexts** in which we live. Specifically it is directed at those who would like **to sustain existing resources in a better and ecological way and to bring new thoughts and wellbeing into the organisations** where they operate.

Climate change is an unavoidable reality threatening the equilibrium of the globe which requires to be faced with attentive eyes turned both to the world we live in as well as to an inner world often moved

## STRUCTURE

---

The design of the working conference articulates the traditional events of Group Relations Conferences (Plenary, Large Group, Social Dreaming Matrix, Institutional Event, Review and Application Groups) with events which explore the language of the arts and of the moving body in the space.

LANGUAGE: **English** and **Italian**

## DURATION

---

The working conference begins at **12:30 pm, Thursday 13<sup>th</sup> June** and ends at **2:00 pm, Sunday 16<sup>th</sup> June**.

REGISTRATION: from **10:30 am to 12:00 pm, Thursday 13<sup>th</sup> June**

by acquired habits and unchallenged assumptions. In all social groups and in organisations, both corporations and institutions, the present crisis which covers an interconnected web of causes, from the financial to the environmental, calls for a change of direction. By activating new creative processes, it is possible to **shift from a point of view based on unlimited expansion to one based on the reality of conscious use of limited resources**.

The experience of the conference will allow participants, in the roles of leader and follower, **to learn and reflect upon these themes and the possibility of creative collaboration towards the realisation of a common task**.

ECW is a work in progress and a fertile field of research in the field of Group Relations Conferences: we recommend, if you have already participated, to enroll in this fifth edition to deepen learning and develop the ability to apply it in the context of your life.

### FEEDBACK FROM PARTICIPANTS

*The conference created a shift in me and the realization that I could pick up my past work and deliver it with renewed conviction in the legitimacy of my voice.*

**Elizabeth Cory-Pearce**

*The working conference has to do with a more subtle and resonant way of learning and new ways of embodying information. The mind in between observing and participating, experiences time in a different way and starts generating dialogues within and new ways of thinking wellbeing.*

**Elena Giannotti**

# WORKING CONFERENCE STAFF

---

## **Franca Fubini: director**

Psychotherapist, group analyst, organisational consultant; senior fellow, University College London (UCL); lecturer at the universities of Rome, Aquila and Perugia; Staff member of Group Relations Conferences; Amerta Movement teacher; co-founder of the Association socialdreaming.it; former chair of the Gordon Lawrence Foundation; member of the scientific committee and board member of Il Nodo Group (Turin); member of OPUS (London) and of ISPSO.

## **Alfredo Venezia: associate director**

Organisational Consultant and Project Manager, Social Dreaming Host, Balint Group leader and Large Group consultant. Has been on staff of Group Relations Conferences in Italy. Degree in Communication Studies, Master in Human Resources. Member of Il NODO Group and former trustee of the Gordon Lawrence Foundation (UK).

## **Maria Pia Conte: administrator**

Psychiatrist, Psychoanalyst, member of Italian Psychoanalytic Society and of International Psychoanalytical Association, guest member of the British Psychoanalytic Society. Member of Il NODO Group, Torino and OPUS, London.

## **Elena Giannotti: administrator**

Dancer, choreographer, assistant choreographer, company teacher and dramaturg. Visiting lecturer in Academic and dance professional contexts. Co-curator of Racconti di Altre danze festival in Livorno. Traditional Chinese Medicine and Tuina Massage Practitioner and certified teacher FISTQ, Qi Gong and meditation practitioner and teacher. Social Dreaming Host.

## **CONSULTANTS**

### **Maria Pia Conte**

### **Franca Fubini**

### **Tim Jones**

Singer, storyteller and voice teacher; visiting lecturer at Goldsmiths, Chichester and Plymouth Universities; public workshop programme, The Nature of Sound; registered Amerta Movement Practitioner and teacher; qualified Craniosacral practitioner; member of the Ridhwan School following the Diamond Approach; researching methodology for the use of "Songworlds" within a clinical context in collaboration with CSPP (Pescara).

### **Luca Mingarelli**

Chairman Foundation Rosa dei Venti. Social entrepreneur, Psychotherapist [ECP,WCP]. Director of Therapeutic Community for adolescents, Organizations consultant. Faculty of Psychosomatics. Chairman Il NODO Group. OPUS member. Creator and co-director of innovative GR events such as "Energy Cocreation and wellbeing in organizations" and "Learning from Action". Basketball coach. Member of the Order of Journalists.

### **Alfredo Venezia**



# REGISTRATION FEES & INFO

---

## COSTS

Board and lodges are included. At the time of registration a down payment of € 180 (VAT included) is required. The balance is due by June, 5<sup>th</sup> 2019. You can apply for registration by filling in the online form available on [www.ilnodogroup.it](http://www.ilnodogroup.it)

	<b>EARLY BIRD</b> before April, 20 <sup>th</sup>	<b>REGULAR</b> after April, 20 <sup>th</sup>
<b>BASIC ENROLLMENT PLAN</b>	<b>€ 780 + VAT*</b>	<b>€ 880 + VAT*</b>
<b>REDUCED</b> for members of the sponsoring organisations	<b>€ 700 + VAT*</b>	<b>€ 800 + VAT*</b>
<b>GROUPS</b> of min 3 people enrolling together	<b>€ 600 + VAT*</b>	<b>€ 700 + VAT*</b>

\* VAT = 22%

## BURSARIES

A few bursaries will be available at a special fare of € 480 + VAT.

**Applications should be received by April, 20<sup>th</sup> 2019.**

## REGISTRATION AND INFORMATION

**Agenzia Mosaico +39 011 5681238 | [ecw@ilnodogroup.it](mailto:ecw@ilnodogroup.it) | [www.ilnodogroup.it](http://www.ilnodogroup.it)**

## SPONSORED BY

---

**IL NODO Group** is a scientific-cultural no profit association of professionals founded in Turin in the nineties. It has carried out study, training and consultancy activities in collaboration with the **Tavistock&Portman NHS Trust** of London and other national and international scientific institutions.

The logo for IL NODO GROUP features the text 'IL NODO' in a large, light blue, serif font, with 'GROUP' in a smaller, light blue, sans-serif font directly below it. A stylized blue circular graphic element is positioned between the two lines of text, partially overlapping the 'O' in 'NODO' and the 'G' in 'GROUP'.

After a few years operating as a consortium, IL NODO Group has moved back to its original mission as a scientifically-oriented multidisciplinary centre with competences in health and social care, in the corporate world, in education, in the social cooperation and civil service. The association IL NODO Group is the main sponsor of the Italian residential Group Relations Conference "Authority, Leadership and Innovation" (ALI) that takes place every year since 1998.



regions: Lazio, Umbria and Tuscany. According to the ancient Greek historian Dionysus d'Alicarnasso, Celleno Vecchio was founded by Italo, a descendant of Enotro, in memory of his daughter Cilenia.

In Greek mythology, Celleno was one of the three harpies, daughters of Electra and Thaumias, and the town's official crest depicts the figure of a harpy.

## LOCATION

S. Giovanni Battista is a convent dating from 1610, is found at the entrance into Celleno Vecchio, an ancient Medieval village at the junction of three

The ex-convent has 50 beds in single, double and triple rooms. Most rooms have private bathrooms. It is located near many interesting sites, surrounded by orchards, cloisters and woodland.



**Ex Convent S. Giovanni Battista**  
Via Roma 4, 01020 Celleno, Viterbo  
[www.conventocelleno.it](http://www.conventocelleno.it)

## HOW TO REACH CELLENO

Celleno is located to the east of Lake Bolsena, halfway between Orvieto, Orte and Viterbo (each one reachable by train).

**The nearest airport is Rome Fiumicino.**

From Rome to Viterbo:

**Car:** Highway A1 / E35 / E45 from via Salaria.

**Train:** from Roma Ostiense to Viterbo Porta Romana [www.trenitalia.com](http://www.trenitalia.com)

**Bus:** from Rome / Saxa Rubra to Viterbo Porta Romana [www.cotralspa.it](http://www.cotralspa.it)

For those who reach Celleno from Viterbo:  
**The transfer from Viterbo Porta Romana to Celleno** is organized by the Convent, at the expense of the participant, upon request.

For those who reach Celleno from Orvieto:  
**Bus:** from Orvieto Railway Station to Celleno [www.cotralspa.it](http://www.cotralspa.it)

The **transfer from Orvieto Railway Station to Celleno** can be organized by the Convent, at the expense of the participant, upon request.

## SUPPORTING ORGANISATIONS

---



**FINOD** (Finnish Society for Organisational Dynamics), is a Finnish scientific Association which was founded in 1984 and whose task is to promote research into organizational dynamics. The theoretical interest of FINOD has been particularly focused on combining the perspectives of psychodynamics and systemic organisational approach. The association cooperates with the Metanoia Institute in the arrangement of the Group Relations Conferences in Finland.

[www.finod.fi](http://www.finod.fi)



The **Hope of the Amazon Civil Association** promotes the understanding of social, cultural and ecological dynamics of the Peruvian Amazon. Our specialities are Corporate Social Responsibility, Reflective Citizenship, Social Inclusion and psychodynamics of Sustainability. We work with socioanalysis and action research incorporating experiential and practical learning methodologies in turbulent environments. We offer a possibility to contribute to new ways of understanding the roles of native community leaders in the Amazon, exploring how these roles and our relationships and relatedness with and to them can have a powerful impact not just locally but also internationally.

[www.hopeoftheamazon.org](http://www.hopeoftheamazon.org)



Since 1994, **INNOVA** Institute for organisational and social innovation has been cooperating with organisations and individuals in their transitions, providing consulting, role reflection and capacity development, through a complex approach that embraces techno-structural, psycho-social, political and strategic-existential dimensions. Based on experiential learning, it offers regular open programs on leadership, new organisational frameworks, consulting, political skills and diversity issues. In its communitarian engagement, Innova Institute co-organises activities in social reflection and for citizen agency.

[www.innovaccio.net](http://www.innovaccio.net)



**Metanoia Institute** in Finland is an integrated research and operational entity which offers client organisations, groups and individuals a diverse variety of tools and services aimed at developing the understanding of organisational dynamics and the dynamics of change.

[www.metanoia.fi](http://www.metanoia.fi)

WORKLAB

ORGANIZATIONAL CONSULTATION AND APPLIED RESEARCH

**WorkLab** specializes in helping clients solve problems through translating strategy into effective action; linking people with processes; and creating systems that accelerate learning. WorkLab builds on a systems perspective to understand the underlying, interconnected factors that shape outcomes in complex organizations, and recognizes that authentic, sustainable change requires an approach addressed to each client's unique situation.

**[www.worklab.com](http://www.worklab.com)**

## REGISTRATION AND INFORMATION

Agenzia Mosaico +39 0115681238

**[ecw@ilnodogroup.it](mailto:ecw@ilnodogroup.it) [www.ilnodogroup.it](http://www.ilnodogroup.it)**